

Definitions

Confidential information – Information which as a matter of law, regulation, or policy cannot be disclosed to unauthorized persons. Such information includes, but is not limited to, materials, discussions, activities, presentations, and actions which occur during any closed session, hearing, or any other information identified as “confidential”.

Authorized persons include –

1. All Board members, the Superintendent, and the Board attorney are always authorized persons.
2. All persons attending by request or invitation of the Board, Superintendent or Board attorney are authorized persons for the portions of any closed meetings in which they participate.
3. All persons, who in the performance of their duties acquire or obtain confidential Board information, become authorized persons and are bound by the rules of confidentiality.

Policy Statement

Confidential information as defined herein is the property of the Board. Persons who have possession of or access to confidential information shall not divulge such confidential information to any person other than those specifically authorized to receive such confidential information.

Sanctions

The Board of Education reserves the right to determine sanctions for individuals or to refer the matter to other entities for sanctions. The Board may choose from a range of options for sanctions based on the frequency of violation, the seriousness of the violation, and the potential consequences of the violation. The Board may choose to determine its own sanctions, refer to the local ethics commission, refer to the State Ethics Commission, or refer to the Maryland State Board of Education. In the event of a criminal violation under the Maryland Statute, the Board may choose criminal prosecution.

Legal Reference			
Policy History	Adopted	Reviewed	Revised Nov. 12, 2013 1 st Reading Dec., 10, 2013, 2 nd Reading Jan. 14, 2014, 2 nd Reading