

EMPLOYEE CONDUCT – DISCIPLINARY ACTION

FILE: GBEB-R1

The superintendent or his/her designee may suspend a classified or certificated employee with or without pay.

The suspension will remain in effect until such time as the facts relating to the alleged offense can be investigated. Following an investigation of the charges, a decision will be made by the superintendent or his/her designee concerning the status of the employee.

Should the allegation(s) relating to an employee suspended without pay be unjustified, the employee will be reinstated with back pay for time lost.

Should the suspension result in termination, the termination date will be the last day worked.

Board Reviewed 01/09/07	Superintendent Approved 01/09/07
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