

STAFF CONDUCT WITH STUDENTS

FILE: GBEBB

Purpose

Law and policy clearly define types of prohibited conduct between employees and students. There are, however, additional forms of conduct which are improper and are also prohibited in ACPS.

Definitions

Improper – Not in accordance with accepted rules or standards, especially morality or honesty. An improper relationship includes, but is not limited to, an interaction between an employee and a student which is beyond the bounds of the employee's educational duties to the student.

Grooming – Attempting to form an emotional connection with a student with the intent of making student more receptive to sexual contact.

Policy Statement

Staff and other persons operating under the auspices of the ACPS shall not engage in improper relationships with students. (See Policy GBEA)

Legal Reference	Policy History	Adopted	Reviewed	Revised
				August 9, 2016, 1 st Reading September 13, 2016, 2 nd Reading December 16, 2025, 1 st Reading January 13, 2026, 2 nd Reading