

STAFF GRIEVANCES

FILE: GBF

Purpose

To establish a procedure for resolving staff grievances

Definitions

Grievance – an alleged violation of the terms of a negotiated agreement.

Policy Statement

The Board of Education believes a good employer-employee relationship is essential to good management and depends in part upon open lines of communication and an adequate means for employees to register complaints and air grievances. Grievance procedures for employees operate as prescribed in current negotiated agreements between the Board and the exclusive representatives of employee organizations.

Legal Reference			
Policy Cross Reference	Adopted	Reviewed	Revised June 13, 2017, 1 st Reading July 18, 2017, 2 nd Reading