

Employee participation is subject to the following:

A. Political Campaign Activities

1. Employees are prohibited from engaging in political activity on school property during school hours or during a school sponsored activity.
2. Allegany County Public Schools e-mail may not be used for political activity.
3. Special programs with a curricular purpose where each candidate for an office is given an equitable opportunity to present his/her candidacy may be established with the approval of the Superintendent or his designee.
4. Instructional activities where issues or political events are discussed as part of a balanced and equitable presentation of opposing viewpoints are permitted.
5. Campaign literature or other information that endorses or advocates for a candidate or an election issue may not be distributed on school property during school hours or during a school-sponsored activity.

B. Voter Registration Activities

1. Any group that may want to sponsor a voter registration drive must submit a schedule of dates, schools, times, procedures and persons attending to the Superintendent or his designee for prior written approval.
2. The Superintendent or his designee shall be exclusively responsible for all announcements and press release statements concerning voter registration drives.

C. Association/Union Activities

Campaigning and elections for Association and Union offices may be permitted subject to the following:

1. Such campaigning and elections may only occur in approved areas and through approved media.
2. Such campaigning and elections must not disrupt the school day or the school learning environment.
3. Such campaigning and elections must not involve students in any way.

Board Reviewed 10/09/12	Superintendent Approved 10/09/12
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