

HIRING AND PROMOTIONS

FILE: GCD-R1

The Human Resources Department shall develop procedures to provide the Superintendent with recommendations for hiring and promotion that meet the following standards:

1. Only individuals who meet the minimum requirements of the position will have the opportunity to be interviewed.
2. Interviews will be conducted by a committee of at least three individuals chosen by the Human Resources Department.
3. Upon concluding of the interview process, the Superintendent will be provided with a list of individuals recommended for the position. The Superintendent can either:
 - a. Hire or promote from the list of recommendations; or
 - b. Reject the list of recommendations and restart the interview process.

Board Reviewed 2/8/2022	Superintendent Approved 2/8/2022
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