

SUPPORT AND IMPROVE THE EDUCATIONAL OUTCOME OF PREGNANT AND PARENTING STUDENTS

FILE: IHBCA

Purpose

Allegany County Public Schools (ACPS) is committed to providing equal opportunity and access for all students in a supportive school environment. Pregnant and parenting students must be allowed to participate in all aspects of the educational program, including all academic, physical, and social components. Pregnant and parenting students must have access to a range of specific activities and policies that govern activities both in and outside of the classroom. These activities include, but are not limited to, excused absences, make-up work, accommodations for instruction, lactation, and designated support staff in the school.

Definitions

Parenting student means a student who is the mother, father, or legal guardian of a child.

Policy Statement

It is the policy of ACPS to prohibit gender discrimination of any type in educational programs and activities, including bias against pregnant and parenting students. The United States Department of Education's Regulations implementing Title IX of the U.S. Education Amendments of 1972, Public Law 92-318, codified at 20 U.S.C. §§ 1681–1688, Nondiscrimination on the Basis of Sex in Education Programs or Activities Receiving Federal Financial Assistance, specifically address legal issues regarding pregnant and parenting students and prohibit disparate treatment of students based on pregnancy, childbirth, false pregnancy, termination of a pregnancy, or recovery from any of these conditions.

Limitations of Liability

In accordance with the statute, nothing in the legislation shall be construed to require a school to construct an addition or new space to a school building to provide a private lactation space to comply with the requirements of the policy.

Legal Reference			
Policy Cross Reference	Adopted	Reviewed	Revised March 8, 2022, 1 st Reading April 12, 2022, 2 nd Reading